

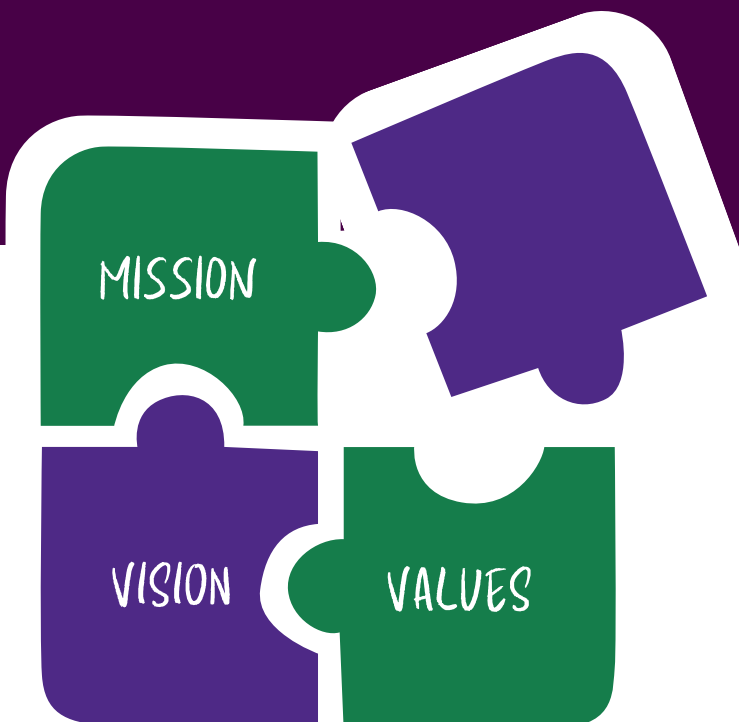
COULD YOU JOIN US AS A TRUSTEE?

We're looking for positive, caring and driven members of our communities, to help us provide the right care and support, at the right time and in the right place for the people we serve. Our current strategy sets out our pledge to be here for 50% more people over the next three years: it's an exciting time to join us.

Our Board of trustees governs our Leadership Team, ensuring we implement our strategy, perform to the highest standard, protect our reputation and operate within a robust set of policies and procedures as well as various legal requirements.

Our Board seeks to represent the communities we serve and ensure that our good governance is underpinned with the diverse skill sets, knowledge and experience essential to our varied areas of work.

Will you join us in achieving our ambitions plans?



APPLY TODAY BY EMAILING YOUR CV- FIND OUT MORE ON PAGE 5.

snewbould@saintmichaelshospice.org



WHY JOIN US AS A TRUSTEE?

- Are you looking for a rewarding role where your energy and passion can help bring truly meaningful change?
- Are you inspired by both grassroots impact and ambitious goals?
- Are you looking for standout experience to power your future career, or a way to share the expertise you've already gathered?

The need for our care has never been greater. The wider health and social care landscape in which we work faces unprecedented issues, including a widening gap between the resources and funds we receive, and the demand for services. Too often people are missing out on the care they need at the end of their lives.

We know a better future is possible - and now is the time to be bold and ambitious, creative and courageous. We're expanding our current services and introducing brand new ones. With our pledge to reach 50% more people over the next three years, we need your help.

Volunteering as part of an ambitious and forward-thinking Board of Trustees, you will bring your experience, knowledge and skills to play a pivotal role in shaping current and future services for communities locally, regionally and nationally.

This is your opportunity to support the work of a charity which cares for those living with terminal illness and bereavement. You will collaborate with our staff and volunteers, network with partners and Trustees from other organisations, and be a key part of helping people to live and die well.

FIND OUT MORE ABOUT OUR AMBITIOUS STRATEGY

<https://www.herriothh.org.uk/who-we-are/strategy>

<https://justb.org.uk/about/our-2024-27-strategy>

<https://saintmichaelshospice.org/who-we-are/strategy>



A DYNAMIC FAMILY OF SERVICES WHO WE ARE

Herriot Hospice Homecare, Just 'B' and Saint Michael's are part of North Yorkshire Hospice Care, an independent charity with more than 60 years' collective expertise in end of life care, emotional wellbeing and bereavement support.

Herriot and Saint Michael's deliver vital hospice care services in the Hambleton & Richmondshire and Harrogate districts respectively. Operating across communities towns, villages and rural communities these growing services respond to the unique needs of local people, encompassing inpatient and community-based care, as well as social, emotional, practical and physical support as part of a newly established and highly collaborative Wellbeing Network. Alongside end of life care, our pioneering Just 'B' service offers counselling, emotional wellbeing and bereavement support to children, young people and adults across North and West Yorkshire, as well as tailored support nationally.

We have more expert staff and trained volunteers dedicated to supporting people with terminal illness than any other local organisation. Our determination, agility and systemic approach is boldly demonstrated by our evolving and expanding services.

OUR VALUES GUIDE ALL THAT WE DO

- We put the people using our services at the heart of everything we do
- We are caring and compassionate
- We are personal and supportive in our approach
- We engage positively
- We are fair
- We work collaboratively
- We are driven to do better
- We are responsive
- We are professional
- We are accountable



Our Behaviour Framework

We also have a Behaviour Framework, which takes our organisational values and puts them in the context of our everyday work. It's a simple tool to show how we can live out our values in the way we behave towards each other, our communities and the wider world.



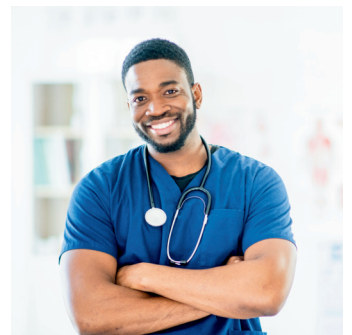
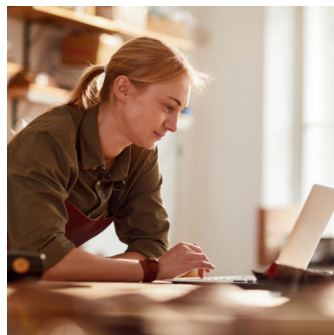
WHAT DOES BEING A TRUSTEE INVOLVE?

KEY TASKS

- Play a key role in the effective governance of the organisation
- Have shared ownership of the organisational strategy and budget, holding the Chief Executive to account on its delivery
- Have shared ownership of our charity's organisational policies and procedures and ensure that the organisation are putting them into practice
- Have full understanding of organisational risks and to ensure that these are being managed effectively
- Be an advocate for the organisation

In practice, this means:

- Attending six Board meetings per year and scrutinising documents and paperwork to be discussed
- Attending two away days per year
- Attend four-six meetings per year as part of specialist sub-groups reporting to the main board of Trustees and scrutinising documents and paperwork to be discussed
- Be available to support our Chief Executive and Leadership Team when necessary with areas of expertise



COULD YOU BE
PART OF OUR
BOARD?

WHAT DO YOU LOOK FOR IN A TRUSTEE?

REPRESENTING OUR COMMUNITY

We are keen to hear from anyone who is inspired by what we do, and is energised about what the future holds as we grow as an organisation. We're committed to ensuring our Board has a diverse range of skills, experiences and knowledge, and is representative of our communities.

LIVED EXPERIENCE

The experience of former clients of our emotional wellbeing services or people who have experienced hospice care is highly valued in shaping services for the future.

ALL AGES (16+)

Individuals of all ages including young people, who we know are typically under-represented in charity trustee roles, are welcome. The people governing our charity should reflect our community and the people using our services.

ACROSS DISTRICTS

To broaden our regional perspective, we're also keen to hear from applicants based outside Harrogate, for example Hambleton and Richmondshire, Craven or Leeds.

SKILLS

Here are just some examples of skills we're currently looking to add into the mix, however we welcome you to apply whatever your experience. Your unique skills could be a valuable addition to the varied perspectives and expertise we'd like to have on our Board.



Retail



Palliative nursing



Finance



Fundraising



Young perspective



Governance

HOW TO APPLY

To express an interest or to discuss further, please contact our Chief Executive, Tony Collins by emailing his PA Susana at snewbould@saintmichaelshospice.org in the first instance, with your expression of interest and CV. Once reviewed, we will get back to you.



LinkedIn: Herriot Hospice Homecare
Twitter/X: @HHHomecare
Facebook: Herriot Hospice Homecare
Instagram: @HerriotHospiceHomecare



Facebook: Just 'B'



LinkedIn: Saint Michael's Hospice
Twitter/X: @mysaintmichaels
Facebook: Saint Michael's Hospice
Instagram: @mysaintmichaels

North Yorkshire Hospice Care is a registered charity in England and Wales (518905) with a family of services operating as Herriot Hospice Homecare, Just 'B', Saint Michael's Hospice and Talking Spaces. North Yorkshire Hospice Care is a company limited by guarantee, registered in England and Wales (2121179). Registered address Crimple House, Hornbeam Park Avenue, Harrogate, HG2 8NA.